



# CITY OF TUCSON

## PUBLIC NOTICE

### AMERICANS WITH DISABILITIES ACT (ADA)

The Americans with Disabilities Act of 1990 (ADA) was signed into law July 26, 1990 and went into effect on January 26, 1992. The ADA applies to all state and local government entities. The ADA establishes comprehensive civil rights protection for persons with disabilities in the areas of employment, public accommodations, state and local government programs/activities, services and telecommunication, and prohibits discrimination on the basis of disability. Information about the ADA and the regulations that apply to the City of Tucson may be found at 42 USC 12101 et seq., 28 CFR 35.101 et seq., 28 CFR Part 36, Revised as of July 1, 1994, the Arizonans with Disabilities Act, A.R.S Sec. 41-492 et seq.

The City of Tucson is committed to ensure that the terms and conditions mandated by the ADA are enforced within the City's level of authority and within its jurisdiction.

In an effort to comply with the terms and conditions mandated by the ADA, the City of Tucson has adopted a grievance procedure to provide for the prompt and equitable resolution of complaints alleging the City's violation of the ADA. Complaints of perceived discrimination or failure to provide reasonable accommodation in the area of employment or access to City programs/activities, services, or facilities may be filed with the City of Tucson Office of Equal Opportunity Programs, 201 North Stone Avenue, 3<sup>rd</sup> Floor North, Tucson, Arizona 85701, Telephone Number: (520) 791-4593 TTY/TDD (520) 791-2639.

The City of Tucson will begin conducting a "self-evaluation" of its City programs/activities, services, facilities, policies and practices, with input from the disability community and other interested persons, and develop an action plan for modifications found to be required. Subsequently, the City will prepare a "transition plan" identifying City facilities that require structural modification under the ADA to ensure accessibility together with an action plan for the completion of such modifications. Any questions referencing this document may be referred to the ADA Coordinator listed below.

The following individual has been designated as the City employee responsible for coordinating the City's efforts to comply with the ADA. Persons interested in submitting comments on the City's "self-evaluation" or "transition plan," who want further information on filing a grievance, or who have other questions or comments, may contact:

Alison Colter-Mack  
ADA Coordinator, City of Tucson  
201 North Stone Avenue, 3<sup>rd</sup> Floor North  
P.O. Box 27210  
Tucson, Arizona 85726-7210  
(520) 791-4593 (Voice)  
(520) 791-2639 (TTY/TDD)  
Monday-Friday, 8:00a.m.-5:00p.m.