

## City of Tucson

### Post-COVID 19 Vaccination Symptoms Protocol

As with many vaccines currently in use, the new COVID-19 vaccines have already been reported to have a substantial incidence of post-vaccination symptoms. These symptoms may include, but are not restricted to pain, redness and swelling at the site of the injection, fatigue, headache, muscle aches, chills, joint pain, fever, malaise, etc. Most post-vaccination symptoms are mild or moderate in intensity and resolved within a few days after vaccination. If required, symptomatic treatment with analgesic and/or anti-pyretic medications (e.g. acetaminophen-containing products) may be used.

Generally, these symptoms begin within 24 hours of the vaccination and largely resolve within 24-48 hours of their onset.

Therefore:

- A. City of Tucson employees will be **allowed** to continue working after receiving a COVID-19 vaccination as long as:
  - a. They feel well enough to work;
  - b. They develop post-vaccination symptoms within 24 hours of receiving the vaccination; and
  - c. The symptoms completely, or largely, resolve within 24-48 hours of their onset.
- B. City of Tucson employees will be **excluded** from work after receiving a COVID-19 vaccination, except if working remotely, if:
  - a. They develop additional symptoms not known to be associated with a vaccine reaction (e.g. cough, fever above 100.4 degrees F, respiratory or other symptoms consistent with COVID or other infectious process);
  - b. They develop symptoms of fever, chills, muscle aches, etc. beginning more than 48 hours after the injection;
  - c. Symptoms (see above) develop within 24 hours of receiving the injection but show no signs of abating or are continuing to worsen 48-72 hours after their onset.

If a City of Tucson employee is excluded from work due to section B above, they will not be allowed to return to work until an acceptable alternate explanation for the symptoms has been identified and the employee has met the standard criteria for returning to work as a City of Tucson employee. These employees will need to be cleared based on the current AZDHS guidelines for COVID-19.